



JOB DESCRIPTION: REGISTERED NURSE

Position Purpose:

The Registered Nurse shall furnish services in accordance with the Nurse Practice Act, and shall be utilized in accordance with basic principles of the professional nurse. All functions shall be performed in accordance with the established policies and practices of Divine HealthCare Network (DHCN) of the Twin Cities and/or the particular institution in which the registered nurse is assigned. The Registered Nurse performs functions that require substantial specialized knowledge, judgement and skill based upon the principles of psychological, biological and social sciences and must be able to make nursing judgements accordingly. The Registered Nurse reports directly to the Nursing Supervisor.

Qualifications: Professional and Personal:

1. Have graduated from an accredited school of professional nursing.
2. Have current licensure as a Registered Nurse in the State of Minnesota.
3. One (1) year of experience in an acute care hospital or equivalent experience preferred.
4. Demonstrate the ability to make appropriate nursing judgements.
5. Possess good interpersonal communication and teaching skills.
6. Exhibit professional behavior.
7. Possess and maintain good physical and mental health, including current Tuberculosis testing (refer to Health Screening policy).
8. U.S. Citizen or evidence of a valid Alien Work Permit.

Specific Functions/Responsibilities:

1. Provide quality, professional nursing care.
2. Demonstrate dependability.
3. Maintain a safe environment for clients.
4. Make the initial assessment visit and regularly re-evaluate the client's nursing needs.
5. Initiate the Plan of Care and make necessary revisions.
6. Provide those services requiring substantial and specialized nursing skills.
7. Perform total client care.

8. Maintain an accurate clinical record preparing clinical and progress notes with follow through of timely record keeping.
9. Initiate preventative and rehabilitative nursing procedures and techniques.
10. Communicate effectively with all members of the interdisciplinary team.
11. Inform the physician, Nursing Supervisor and other personnel of changes in the client's condition and needs.
12. Perform therapeutic procedures prescribed by the physician.
13. Supervise and teach professional and paraprofessional staff per DHCN guidelines.
14. Work with families and other health care professionals in providing continuity of client care.
15. Counsel the client and family in meeting nursing and related needs.
16. Demonstrate knowledge of current health practices when performing observation and evaluation of client care.
17. Function adequately whenever assigned to a specialty assignment after qualifying with specialty training, proven competency, clinical background and experience in the specialty area.
18. Assume responsibility for professional growth and development by active participation in continuing education, in-service programs, orientation, and personnel evaluations.
19. Accept and fulfill assignments with DHCN.
20. Exercise judgement in accepting assignments.
21. Perform other related duties and responsibilities as deemed necessary.

Physical/Environmental Demands:

Moderate to heavy-Heavy lifting necessary for client care. Nursing care provided in individual client homes. Must be adaptable to a variety of environments and community settings. Driving in all types of weather.

I have read and understood the above job description of the Registered Nurse.

Signature: _____

Date: _____